

Curriculum vitae

Name	Helene Loe Colman
Birth date	1970
Citizenship	Norwegian

EDUCATION

2004 – 2008	PhD in Strategic Management, BI Norwegian School of Management
1997 - 1999	Cand.polit. University of Oslo. Master of Science in Sociology
1990 - 1996	Cand.mag. (Bachelor) University of Oslo

WORK EXPERIENCE

2011 – present	Associate Professor, BI Norwegian Business School, Department of Strategy
2008 – 2012	Senior researcher, Fafo Institute for Labour and Social Research
2004 – 2008	Doctoral Candidate, Norwegian School of Management, BI
2001 – 2003	Senior Consultant, Terramar AS
2001	Trainee Coordinator, Schibsted ASA
1999 – 2001	Consultant, Strategic Consulting, Capgemini Ernst & Young
1998	Research assistant, Department of Sociology, University of Oslo

PUBLICATIONS

Colman, H. L., & Rouzies, A. (forthcoming). Postacquisition Boundary Spanning: A Relational Perspective on Integration. *Journal of Management*, 0149206318759400.

Rouzies, A., Colman, H. L., & Angwin, D. (forthcoming). Recasting the dynamics of post-acquisition integration: An embeddedness perspective. *Long Range Planning*.

Grøgaard B. and Colman H.L. 2016. Interpretive Frames as the organization's "Mirror": From Espoused Values to Social Integration in MNEs. *Management International Review*.

Stensaker I.G., Colman H.L. and Elter, F. 2015. Jakten på effektiviseringsgevinster. *Magma*. (7)

Colman H.L 2014. *Organisasjonsidentitet*. Cappelen Damm

Falkum E., Colman H.L. and Bråten M. 2014. Industrial relations in merger integration. *Economic and Industrial Democracy*. 35: 267-287

Colman H.L and Lunnan R. 2013. Serieoppkjøp: Økt effektivitet – eller det motsatte? *Magma*. (6): 6-10

Colman H.L. and Grøgaard B. 2013. Integration vacuum: creating action space for global strategy implementation in international acquisitions." *Thunderbird International Business Review*. 55(4):405–418

Rouzies A. and Colman H.L. 2012. Identification processes in post-acquisition integration: The role of social interactions. *Corporate Reputation Review*. 15 (3): 143-157

Colman H. and Lunnan R. 2011. Organizational identification and serendipitous value creation in post-acquisition integration. *Journal of Management*. 37 (3): 839-860.

Hernes G., Colman H.L, Bråten M., Falkum E., Seip, Å.A. 2011. Omstilling i norske virksomheter. Fafo-rapport

Colman, H. L., Stensaker I. G. and Tharaldsen J. Eds. 2011. A merger of equals? The integration of Statoil and Hydro's oil and gas activities. Bergen, Fagbokforlaget.

Colman, H. L. 2010. The Interaction of contributive and absorptive capacities in post-acquisition integration." *Academy of Management Annual Meeting Proceedings*: 1-6.

Colman, H.L. 2009. Identity and reputation. *Iris notat*:175

OTHER SERVICES

Supervision doctoral students

Co-supervisor Daniel Massi, BI

Co-Supervisor Ieva Martinkenaite-Pujanauskiene, BI (Defended thesis 2015)

Other

Associate Dean for the PhD specialization in Strategic Management (2012- present)

PhD Committee Chairman for Flladina Zilja, BI (scheduled defense 2020)

Member of evaluation committee for PhD candidate Hanna Maria Oppsahl Døhlen, Toulouse Business School (2018)

PhD Committee Chairman for Vegard Kolbjørnsrud, BI (Defended thesis 2014)

Member assessment committee for Assistant Professorship in Strategic and International Management at Copenhagen Business School (2013)

Visiting professor

University of Toulouse December 2011, March 2013, March 2014, February 2015, November 2015, November 2017

Awards

2012: Best Practice Oriented Paper Award SAP, Academy of Management Conference, Boston

2010: Best Paper Based on Dissertation, Academy of Management Conference; Montreal

Reviewer

Ad hoc reviewer for Journal of Management Studies, European Management Journal, British Journal of Management